

# Children and Vulnerable Adults Safeguarding Policy

## Caritas Rwanda prohibits all forms of exploitation and abuse, namely:

*It is the responsibility of the organization to make sure that its staff and programs, promote the welfare of children and vulnerable adults and do not expose them to the risk of harm and abuse.*

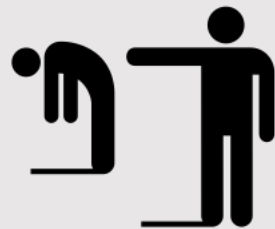
- Caritas Rwanda staff and associates are prohibited from engaging in sexual activity with children (persons under the age of 18, regardless of the age of majority or age of consent locally).



- Caritas Rwanda staff and associates are prohibited from engaging in trafficking in human beings, in all forms.



- Caritas Rwanda staff and associates are prohibited from any form of humiliating, degrading, or exploitative behavior toward children, women, and vulnerable adults.



- Caritas Rwanda staff and associates are not to use their power or position to withhold assistance or services, or to give preferential treatment.



- Caritas Rwanda staff and associates are prohibited from causing any physical or emotional harm to children or vulnerable adults.



- Caritas Rwanda staff and associates are prohibited from the exchange of money, employment, goods, or services for sex, including sexual favors.



*- All staff have completed an induction on the Caritas Rwanda Code of Conduct, Complaints and Handling Policy and Procedures, Caritas Rwanda Child, and Vulnerable Adults Safeguarding Policy and Standards of Behavior Toward Children and Glossary of Terms.*

*- Caritas Rwanda staff and associates are obliged to report any concern or Suspicion of exploitation and abuse of a child or vulnerable adult.*



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